Reflections

1939 - A sheltered workshop was established by special education teacher, Violet Kam, at Pier 6 to rebuild physical tolerance for ex-tuberculosis patients.

1951 - Operations moved to Lanakila Avenue and was renamed “Lanakila Crafts” marking the beginning of our manufacturing/and wholesale business – concentrating in the making of Hawaiian crafts.

1953 - Program scope broadened to include services to persons with disabilities.

1968 - Facility moved to current building at 1809 Bachelot Street, where Lanakila Pacific now operates.

1971 - Honolulu Nutrition Program established to provide social, recreational and educational activities and a nutritious lunch for seniors 60 and older – known today as Lanakila Meals on Wheels.

1976 - Lanakila became the first facility in Hawaii to be accredited by CARF (Commission on Accreditation of Rehabilitation Facilities) for its work activity, sheltered employment and vocational development programs.

1985 - The new kitchen and dining hall was opened at Bachelot Street.

1995 - Lanakila Rehabilitation Center Foundation was formed to raise private support for Lanakila Pacific. The name was later changed to Lanakila Pacific Foundation in 2011.

2008 - The name “Lanakila Rehabilitation Center” was changed to “Lanakila Pacific” as it is known today.

2019 - Lanakila Pacific celebrates 80 years of growing together.

Our Mission is to build independence and an improved quality of life for individuals with cognitive, physical, social or age-related challenges.

Our Vision is to inspire inclusive communities where people of all ages and abilities can find meaningful employment, live independently and thrive in spirit.
We are all connected

We can’t believe that it’s been 80 years since the founding of Lanakila Pacific in 1939. Over the past decades, the organization has transitioned from a sheltered workshop helping patients recover from tuberculosis to a dynamic family of programs, services and social enterprises. Today, with 75% of our workforce having a significant disability, Lanakila Pacific has helped thousands of individuals with disabilities build their independence and thrive.

Since the beginning, the vision has always remained the same – to foster inclusive communities through connections. Our participants, donors, volunteers and community are the lifelines that fuel our drive and passion to help individuals with cognitive, physical, social or age-related challenges find meaningful employment and live independently. We continually seek new ways to connect with each other in hopes of establishing synergies that will enable all of us to do more, be more and go further together.

It is with great pride and heartfelt appreciation that we present Lanakila Pacific’s FY19 Annual Report. Woven throughout this report are other principles that have guided and inspired us for 80 years. They are the foundation on which our programs and services are built. Combined with your support, we have accomplished much and benefited many and are excited to see what lies ahead in the next eighty years.

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**TOTAL REVENUE, GAINS AND OTHER SUPPORT**

<table>
<thead>
<tr>
<th>Description</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Contract Services</td>
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<tr>
<td>Food Service Sales</td>
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<td>Grants</td>
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<td>Net Investment Returns</td>
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<td>Contributions</td>
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<td>In-Kind Contributions</td>
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<td>Other</td>
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<td><strong>Total Revenue, Gains and Support</strong></td>
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**EXPENSES**

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<tr>
<td>Nutrition Services</td>
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<td>Teaching and Learning Centers</td>
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<tr>
<td>Management and General</td>
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<tr>
<td>Development</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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**Change in Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Change in Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$637,054</td>
</tr>
</tbody>
</table>
Include everyone

Lanakila Teaching & Learning Centers’ (Lanakila TLC) participants welcome each day with enthusiasm and a smile. Depending on individual needs, adults with intellectual and developmental disabilities eagerly learn to master basic life skills or develop career competencies. The in-house classes, community outings and employment training opportunities help them expand their life experiences, foster a sense of independence and be a part of inclusive communities.

Chester recalls his early days at Lanakila Teaching & Learning Centers with fond memories of learning to clean the yard, make music boxes and work with wood. He is friendly, helpful, funny and enjoys talking to people. Chester’s instructors praise him for the successes he’s achieved so far in cooking, managing his money, exercising and building his social skills. In addition to Lanakila TLC’s program, he also participates in our Employment Services program with a goal of finding a nice job. Chester shares that he has visited many places in the community and has met many people including managers. He says, “Just teach me. I am willing to learn.”

For more than five years, Johnda has enjoyed the camaraderie among her good friends at Lanakila Teaching & Learning Centers at Bachelot. She always looks forward to traveling around the community and engaging with fellow participants in fun activities like mini golf and going to the movies. Johnda is also enthusiastic about developing other basic life skills. She exclaims, “I like the work – doing the kitchen and taking out the trash.” One of her favorite memories is sewing and learning how to make a quilt.

FY 2019 HIGHLIGHTS

- 114 Individuals participated in Lanakila Teaching & Learning Centers programs
- 89% of participants engaged in community activities
- 4 Individuals in Lanakila Teaching & Learning Centers’ received employment services
Lanakila Training & Advocacy provides job coaching and employment support services to trainees and employees with disabilities through classes, workshops and community activities. Through the Vocational Work Adjustment Training Services program, individuals with disabilities transitioning into competitive employment receive job training and meaningful workplace opportunities with local businesses. With hard work and determination, successful candidates experience the joy of earning a wage and contributing to their financial independence.

Hawaii Intercontinental Corporation
In the summer of 2018, Hawaii Intercontinental Corporation participated in Lanakila Training & Advocacy’s Summer Youth Program in which high school students are partnered with a local business to learn a new skill on the job and gain work experience. According to a Hawaii Intercontinental Corporation spokesperson, “The program gives youths a chance to start somewhere and learn something because they don’t have any experience at all. We had two students who did well. One, we are hiring and the other is doing progressively better.” Business partners like Hawaii Intercontinental Corporation make it possible for Lanakila Training & Advocacy program trainees to receive valuable job training and develop vocational skills in a real-world setting.

Always working with a positive attitude and a smile, Jose has been a member of the Lanakila Custom Products team since 2012.

After completing two years of training in Lanakila Training & Advocacy’s Program, Jose was hired and now leads all embroidery projects. He excels working with the embroidery machine; intrigued by the technical aspects of how the machine is run. Jose shares, “I have a vision disability – but to me, it’s not a barrier. I believe that if you have a disability, it shouldn’t prohibit you from doing anything you want to do. Do not let your disability discourage you because it will only hold you back.” He proudly continued, “Lanakila Pacific has helped me build independence.”

FY 2019 HIGHLIGHTS

- 122 Trainees, summer youth and high school students served
- 21 Graduated from our training programs
- 29 Placed in competitive employment
Embody self-sufficiency

Lanakila Meals on Wheels understands that many of Hawaii’s seniors live alone and may not have the support of friends and family to care for them. Whether receiving home-delivered meals or participating in activities and outings at one of four Lanakila Kupuna Wellness Centers, seniors can live more independently and maintain an active lifestyle. We offer friendship that kupuna say improves their health, makes them feel safe and secure, and allows them to remain in a place they love.

“My mother, Katie, is a recipient of Lanakila Meals on Wheels. She was nearly in tears that someone so kindly came by to drop off Thanksgiving dinner for her. My mother told me about all the items that were in the [emergency food care] box and was very grateful to you folks, as I am, given that we live on the mainland. She has only recently become homebound after two falls, and I’m extremely grateful for the support your organization provides.” — LIESJE

For the past three years, Natsue has been attending the Lanakila Kupuna Wellness Center at Wahiawa District Park.

She shared, “It gives me a reason to get up every morning, get dressed and to see my friends. I’ve made a lot of new friends.” In addition, Natsue appreciates the delicious hot meals served at the Center and says that the food tastes better than when eating alone. She especially enjoys the outings because, as a widow, she doesn’t like to go places alone. With other kupuna by her side, Natsue feels safer and finds it more enjoyable at the same time.

FY 2019 HIGHLIGHTS

| 2,056 | 331,328 | 1,500+
| Seniors served | Meals provided to seniors | Emergency food care packages provided to homebound seniors & individuals with disabilities |
Lanakila Custom Products is a full-service commercial printing provider of custom screening and embroidery services. Using advanced digital film output printers, automatic screen-printing presses and high-speed embroidery machines, we offer quality products at competitive prices.

In 2017, Taylan joined Lanakila Pacific as a trainee at Lanakila Custom Products.

A year later, he successfully graduated from the program and accepted his current role of Custom Products Lead for the department. His duties include preparing screens for printing, light administrative tasks, customer service and graphic designing – his favorite part of the job. Taylan is very shy and uncomfortable when speaking with people he has never met. However, he is most proud of not only securing his position as a fulltime employee, but also of the confidence he has gained over the years as he now interfaces with clients with more assurance.
Lanakila Kitchen operates two commercial kitchens to provide meals for the Lanakila Meals on Wheels program in addition to schools, adult day care centers and other institutions. Catering services are also available for business meetings, special events and parties.

Operating under Lanakila Kitchen, Lanakila Dining provides dining services for Hale Aina Dining Facility on Joint Base Pearl Harbor-Hickam. From food preparation to dishwashing to kitchen sanitation, Lanakila Dining serves military personnel for breakfast, lunch and dinner, 7 days a week.

Kevin first came to Lanakila Pacific in 2015 as a Lanakila Meals on Wheels volunteer.

After being promoted to a permanent position, he struggled with the demands of the job and was then transferred to Lanakila Kitchen where he now thrives. Though it can be challenging for Kevin to interact and communicate with people, he persevered each day advancing from a cashier serving over a 100 people daily to a trainer on his team. Kevin’s growth continued as he now prepares sandwiches and appetizers as a pantry worker in hopes of one day becoming a cook.

After successfully completing Lanakila Training & Advocacy’s program in just six weeks, Edlynne was hired as a regular employee of Lanakila Kitchen.

Over the past year, her responsibilities expanded from helping to prepare frozen and fresh meals for seniors to serving hot breakfasts and lunches to the general public in the cafeteria. Edlynne enjoys working as a cashier as it helps improve her math skills while helping customers. She is thrilled about her newest accomplishment of learning to mix and scoop batter in the scone baking process.

FY 2019 HIGHLIGHTS

36% of Lanakila Kitchen direct labor hours were performed by employees and trainees with significant disabilities

85% of employees with disabilities were trainees hired as permanent staff in October 2018

95% of Lanakila Dining direct labor hours were performed by employees and trainees with significant disabilities
Lanakila Grounds & Custodial Services provides maintenance services for businesses and government facilities. From general office cleaning to grounds landscaping, we are committed to providing cost-effective services that keep commercial properties looking their best inside and out.

Starting in Lanakila Training & Advocacy’s program in January 2017, Seth learned how to perform various custodial duties such as vacuuming, polishing furniture and cleaning windows.

As a trainee, he struggled with time management, but worked every day to improve. He was eventually able to match his time with national standards and even beat those times on several occasions. Those were very happy days for Seth. After successfully graduating from the program, he was hired as a permanent member of the Lanakila Grounds & Custodial Services team in Fall 2018. Seth says the most important things he’s learned at Lanakila Pacific are the values of teamwork, communication and leadership.
In FY19, over 1,360 volunteers selflessly gave their time and energies to support our programs. From packing to delivery, committed volunteers ensured homebound seniors and individuals with disabilities received their meals through Lanakila Meals on Wheels. At Lanakila Teaching & Learning Centers, they shared their expertise, skills and experiences to educate and entertain participants. Volunteers are the heartbeat of our organization and we could not exist without them. We honor all volunteers for their passion to serve, inspiration of purpose and dedication to Lanakila Pacific’s mission.

This father and son duo have been volunteering with Lanakila Meals on Wheels together for over two years as relief delivery drivers.

Filling in whenever there is a shortage of drivers or extra meals to deliver, they never say no to helping. Why volunteer together? They wanted to make a difference while spending more time together and sharing each other’s experiences. David expresses that volunteering not only helps others, but “it’s a way to enrich your own life and make yourself even better.”

Three years ago, Nani had one item left unchecked on her bucket list of things to do after retiring—make a difference.

She wanted to do something with purpose and meaning. As a nurse, “I was always a patient advocate and felt that no one should go hungry,” says Nani. “Our kupuna deserve to have care, respect and support and what fit in that picture was Lanakila Pacific.” Since then, Nani volunteers to pack meals for Lanakila Meals on Wheels every Tuesday and Thursday at 7:00am. “It’s a nice way to start the day,” she says with a smile.
Giving is not just about making a donation; it’s about making a difference. Year after year, we are honored and blessed to have the continued trust and support of the community to fulfill their intention of making a difference. No matter the size, all gifts hold the same value and meaning as they enable Lanakila Pacific to continue to inspire people to live their lives with purpose.

**$50,000 and above**
- Hawaii Community Foundation
- Aranoff Keiki Fund
- Freeman Foundation Fund
- German Benevolent Society Fund
- Gloria Kosasa Gainsley Fund
- Michael & Tomoko Malaghan Fund
- Murphy's Fund
- May and Stanley Smith Charitable Trust

**$20,000 and above**
- Bank of Hawaii Charitable Foundation

**$10,000 and above**
- The Ben and Miriam Lau Foundation
- The Henry and Jeanette Weinberg Foundation

**$5,000 and above**
- Atlas Insurance Agency
- Atlas Insurance Agency Foundation
- Central Pacific Bank Foundation
- Coldwell Banker Pacific Properties
- Combined Federal Campaign
- Grainger Foundation
- Ham Produce & Seafood, Inc.
- Hawaii Government Employees Association (HGEA)
- Hawaiian Telcom
- Island Insurance Companies
- J. Kadowaki, Inc.
- Sally Lampson Kanehe

**$2,500 and above**
- ALTRES Staffing
- Castiglione A Casaunia Foundation
- Hawaii Hotel Industry Foundation
- Dennis & Barbara Kohara
- Pacific Rainbow Foundation

**$1,000 and above**
- Aiea United Methodist Church
- Paul & Lorraine Asano
- Robert Boesch
- Chauncey Ching
- Chinen & Arinaga Financial Group, Inc.
- Concetta DiLeo
- Larry & Jana Dove
- Wayne & Bonnie Duarte
- Federal Women's Program & Federally Employed Women
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Daly & Charlyne Stevens
Paul Y. Tamayo
Robert & Lynne Toyofuku
Merian Tsuji & David Bellino
Leslie R. Usui
Lynn & Gloriette Zane

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AstraZeneca Pharmaceuticals LP
Lehuani J. Castro
Eric Chang
Costco Wholesale Corporation
Brian N. Datuin

Dentons U.S. LLP
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Dwight Ovitt
Kenneth Oya

Rebecca R. Ozaki
Frederick C. Paine
James & Margaret Profitt
Ruth & Ted Sakai
St. Peter’s Episcopal Church
Linda Starr
Vicky Stewart
Mary Swanson

George Hokama’s family has deep roots in the patriarch’s remembrances of what life was like for his family in Okinawa after WWII. He was three years old when his adoptive father brought him and his mother to Hawaii from Okinawa. Now, more than 74 years later, George has never forgotten the generosity and kindness of his adopted Hawaii family. Opportunities he was given helped him to make a good life for his family. How would he teach his grandchildren the value of giving back? Three years ago, he started a tradition to take his two granddaughters, Lykaela-Joy and Cami, with him to visit their favorite nonprofits to present each a gift of appreciation for what they do for the community. George says, “Kansa means gratitude. It is so important that my granddaughters learn that it is better to give than to receive, and most of all, to appreciate what they have.”
MAHALO TO OUR DONORS

Benjamin & Jolene Taga
Dwayne Takeno
Herman Tarn
Tsutsumi & Uehara CPAS LLC
United Church of Christ
Sheryl-Ann M. Wong
Todd R. Yamanaka
Sherri Y. Yim
Kaid Yonah
We greatly appreciate every gift and have made every effort to ensure accuracy of this listing.

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Lanakila Pacific is overseen by two boards of directors: Lanakila Pacific Board and Lanakila Pacific Foundation Board.

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Dwayne Takeno, Treasurer
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Lynn Zane-Honorary Director
Masaichi Tasaka-Honorary Director

Kolby

In 2017, in celebration of his birthday, eight-year-old Kolby started a tradition of asking his friends to donate rice instead of giving him presents. This year, he donated over 140 pounds of white and brown rice to Lanakila Pacific. Inspired by her grandson, Kolby’s grandma, Carol, followed his tradition by inviting her friends to do the same on her birthday!

Thank you to outgoing board members for their leadership and contributions.

Jodi Endo Chai
Suzanne Kaulukukui
Bob Toyofuku

Photo from Lanakila Pacific Archive
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President & CEO

Mariko Miho
Executive Director of Lanakila Pacific Foundation and Vice President of Lanakila Pacific

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Scott Hobson
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Richard Santos
Hickam Hale Aina Dining Manager

Darryl Dudoit
Director of Maintenance Services

Drew Uchiyama
Lanakila Custom Products Manager

PROGRAMS
Lori Lutu
Director of Disability Services

Lziel Alinsunurin
Lanakila Teaching & Learning Centers Manager, Wahiawa

Mae Datuin
Lanakila Teaching & Learning Centers Manager, Wahiawa

“I CAN’T WAIT TO SEE WHAT ELSE WE CAN DO TOGETHER.”

Rona Yagi Fukumoto
President & CEO of Lanakila Pacific
Lanakila Pacific is an equal-opportunity employer and supports the hiring of individuals with cognitive, physical, social or age-related challenges. We strongly encourage individuals with disabilities to apply and can provide hands-on assistance with the job application process.